



STAR Swimming Board of Directors Meeting

ECC Flickinger Center

May 08, 2024

5:30pm ECC Flickinger Center Boardroom

Mission: STAR builds champions in and out of the water, foster youth dreams in a safe and supportive environment, and develops dedication and excellence in their lives.

Core Values: Accountability, Respect, Resilience, Passion, and fun

Vision: A Western New York Club with a National Presence

Meeting Start Hour : Minute PM

Board Member made a motion to call the meeting to order. Board Member seconded. All approved.

Roll Call:

- | | | |
|--------------------------------------|------------------------------------|---|
| 1. Caitlin Herbert
Attendance | 5. Natasha Fatta
Attendance | 9. Beau Riggs (shadowing)
Attendance |
| 2. Stephanie Markowski
Attendance | 6. Shana Stegner
Attendance | 10. Steve Mullens
Attendance |
| 3. Karen Coen
Attendance | 7. Mark Moldenhauer
Attendance | 11. Melanie Sandquist
Attendance |
| 4. Jeffrey Errington
Attendance | 8. Fernando Medellin
Attendance | |

Minutes Approval

- April Minutes Approval

Board Member made a motion to approve. Board Member seconded.
All approved.

Co-Presidents

- Update on Parent Social (date, time, location, notification to parents, cost, etc.)
 - Board to vote on parent gift option
- Update on banquet (date, time, location, notification to families, cost, etc.)

- Status of Volunteer Coordinator
 - Our first hosted meet of the long course is in 23 days; recruitment to fill positions for the meet needs to start soon.
- Status of board seat - appointment vote for Beau Riggs
- Personnel Discussion
- Governance Committee (Caitlin, Stephanie, Natasha, Mark, Shana; Melanie?) - set a date for annual evaluations
- Board seats expiring in August 2024:
 - Stephanie, Melanie, Karen, Jeff and Mark
 - Set a date for elections (June last year) and send out an email soliciting anyone who is interested in running for a position
- Discuss board roles (president, vice president, secretary, treasurer) for next year, deadline for nominations, when vote will occur
- Sponsorship info:
 - Approach it as a swim calendar year (September 2024 - July 2025)
 - Seek sponsorships up until mid/late September, dependent on when our first hosted meet would be
 - Members who secure a sponsorship will receive a 10% credit of the value of the sponsorship to their accounts for that season
 - 3 levels: Gold (\$1000); Silver (\$750); Bronze (\$500)
 - Review the document Jason created
 - A formal letter seeking sponsors would accompany the document Jason made
 - Once finalized, we can share the letter and document Jason made with membership as soon as June in hopes people can start seeking sponsorships
- Evaluate membership dues for next season - is there a need for any increases in dues &/or restructuring of the volunteer credit incentive? - TABLED UNTIL JUNE AS PER JEFF'S REQUEST TO REVIEW DATA
- Status of Little Stars - are we missing out on growing our swim team by not having a learn to swim program? It is an Olympic year, we would expect higher interest in swimming come fall... we NEED to plan now.
- Is there a need for a new personalized swim cap order and merchandise order?
- June (and possibly July) meeting date(s)

Head Coach/CEO Report

- Review report TJ shared with group May 05 ▾ 2024 ▾
- TJ will address any concerns

Treasurer's Report

- Financial Report
- Any updates from Bookkeeper Nicole

Board Member ▾ made a motion to conclude the meeting. Board Member ▾ seconded the motion. All Approved.

Meeting Concluded Hour ▾ Minute ▾ PM ▾

Executive Session:

Swimmer/Parent Forum (30 minutes max) – Please complete the Request to Speak form prior to the meeting to assist the Board in allocating time to members who wish to speak. The forms will be available at the meeting. Each speaker will be allotted at least 2 minutes but no more than 5 minutes.