



STAR Swimming Board of Directors Meeting

ECC Flickinger Center

April 17, 2024

5:30pm ECC Flickinger Center Boardroom

Mission: STAR builds champions in and out of the water, foster youth dreams in a safe and supportive environment, and develops dedication and excellence in their lives.

Core Values: Accountability, Respect, Resilience, Passion, and fun

Vision: A Western New York Club with a National Presence

Meeting Start Hour : Minute PM

Board Member made a motion to call the meeting to order. Board Member seconded. All approved.

Roll Call:

1. Caitlin Herbert

Attendance

2. Stephanie Markowski

Attendance

3. Karen Coen

Attendance

4. Jeffrey Errington

Attendance

5. Natasha Fatta

Attendance

6. Shana Stegner

Attendance

7. Mark Moldenhauer

Attendance

8. Laurin Derick

Attendance

9. Fernando Medellin

Attendance

10. Beau Riggs (shadowing)

Attendance

11. Steve Mullens

Attendance

12. Melanie Sandquist

Attendance

Minutes Approval

- February Minutes Approval

Board Member made a motion to approve. Board Member seconded. All approved.

Co-Presidents

- New Member introductions
- Pick a date for the banquet held in July, and brainstorm ideas for locations
 - Need someone to take the lead for age group banquet: form team
 - Karen volunteered to assist with Senior: form team

- Need names for trophies and programs to avoid delays and misprints but most importantly to have items ready for pick-up in advance and not at the last minute: interested party to lead for banquet programs and trophies
- Pick a date and location for the parent social
 - Hombre Y Lobo (TJ can we barter with them?)
 - Fattey's (last year)
 - Flying Bison
 - Other Suggestions
 - Suggestion: \$20/pp includes food and alcohol
 - \$10/pp food only
 - Any other suggestions welcome
- Website is in need of updates...
 - Specifically: STAR Top 10 Times Since 2002(outdated)
 - Relay Records
 - Please add Long Course meets to drop down not just as a listing in handbook
 - We need to look at the Star Membership Tab
 - Volunteer Jobs
 - Update graphic: Still using old logo

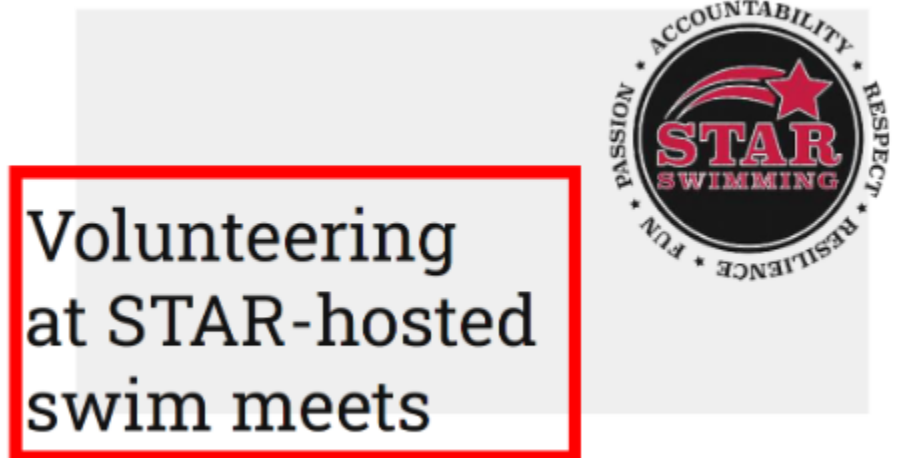


Illustration created by [StarSwimmer](#)

- Courtney's name needs to be removed as Volunteer Coordinator
- Open Volunteer Coordinator position
 - What is the plan
 - Stephanie to review better communication and collaboration; utilization of our untapped resources: parents and connections, etc. tying back in to above bullet

- Suggestions from board
- Billing error
 - Timeline for rectification
 - Plan moving forward
- Current financial picture
 - status
 - updates
 - progress
 - moving forward
- USA Swimming Background Check Fees for non-athlete board members: Shana
- Fall Family Outing
 - Booking Erie County Park: time constraints
 - Committee
 - Coordinator
 - volunteers

Head Coach/CEO Report

- Board members should have independently reviewed the report TJ shared and come prepared with any questions to be addressed as our first line item of this April meeting.
- Any other questions/concerns for TJ should be addressed at this point
- Any additional items TJ needs to present not previously included in his report should be presented to the board at this time.

Treasurer's Report

- Financial Report
- Any updates from Bookkeeper (Next week: following meeting)

Board Member ▾ made a motion to conclude the meeting. Board Member ▾ seconded the motion. All Approved.

Meeting Concluded Hour ▾ Minute ▾ PM ▾

Executive Session:

Swimmer/Parent Forum (30 minutes max) – Please complete the Request to Speak form prior to the meeting to assist the Board in allocating time to members who wish to speak. The forms will be available at the meeting. Each speaker will be allotted at least 2 minutes but no more than 5 minutes.