



STAR Swimming Board of Directors Meeting

ECC Flickinger Center

June 12, 2024

5:30pm ECC Flickinger Center Boardroom

Mission: STAR builds champions in and out of the water, fosters youth dreams in a safe and supportive environment, and develops dedication and excellence in their lives.

Core Values: Accountability, Respect, Resilience, Passion, and fun

Vision: A Western New York Club with a National Presence

Meeting Start 5:36 PM

Stephanie made a motion to call the meeting to order. Shana seconded. All approved.

Roll Call:

1. Caitlin Herbert

Not Present

5. Natasha Fatta

Not Present

Present

9. Fernando Medellin

2. Stephanie Markowski

Present

6. Shana Stegner

Present

10. Steve Mullins

Not Present

3. Karen Coen

Present

7. Mark Moldenhauer

Not Present

11. Melanie Sandquist

Present

4. Jeffrey Errington

Present

8. Beau Riggs

Present

Minutes Approval

- May Minutes Approval

Stephanie made a motion to approve. Shana seconded.

All approved.

Head Coach/CEO Report

- Report shared with board June 09 2024
- TJ to address questions/concerns
 - Discussed LTS with Niagara Aquatics (Danielle) - Melanie expressed concerns, probably too late to do anything now for summer.
 - TJ is working on getting Little Stars back at ECC for the fall. We should have a social media campaign push with this info, possibly during the olympic trials.
 - Though the last meet went well, we didn't make quite as much as a timed finals meet, we could possibly charge more per event next time.

Co-Presidents

- Address Parent Concern(s) regarding Volunteer Hour Charges (SM)
 - Stephanie read a parent email questioning volunteer requirements, board agrees no changes should be made, no exceptions given for this circumstance.
- Address Parent Concern regarding Parent Social Venues (SM)
 - One parent did express concern that they would not attend the event because it was at a bar.
- Bookkeeper Update (SM)
 - Joanne and the accountants office are working on taxes and are on schedule for the current deadline.
 - TJ thinks we should update to the online version of QuickBooks (\$60/month) to replace the current desktop version.
- Governance Committee Update (SM)
 - Team put together for TJs review.
- Parent Social Update (SM)
 - Canceled due to low responses. Only 22 RSVPs.
- Banquet Update (KC)
 - Awaiting a few more names from TJ for awards
 - Want to send out invites this weekend
 - Karen thinks she has all the volunteers she needs
 - Volunteer of the Year Selected by board
 - Star Spirit Award Selected by board
 - Suggested a gift card and thank you note for Joanne from board - TJ will get the gift card. To be give to her any time, not at the banquet.
- Status of Volunteer Coordinator (CH/SM)
 - Courtney spoke with Caitlin and Stephanie, she is not here for the BSC Invite. TJ will handle all the communications and the meet directors will check on volunteers during the meet.
 - Lindsay is willing to shadow and train for the VC position and hopefully can shadow and help for LC Champs and Senior Zones.
- Board Seats: We have 5 seats open and 5 candidates
 - Interested candidate info was sent to membership on 6/10
 - Membership Vote: June 17th
 - We would like to review the bylaws and see if we can do a digital vote, or maybe not vote if there are an equal number of openings to openings, for next year.

- Shana and Beau will help hand out ballots at ECC
 - Melanie will hand out ballots at Sweet Home
- Sponsorship Information and Distribution (CH)
 - Working on flyers for 24-25 seasons to share with membership.
- Feeder program
 - See notes above in CEO report
- Discuss Changes needed to Dues/Fee Structure (SM/JE)
 - Discussed info Jeff sent - need to vote on increase to dues and volunteer credits. Recommend at least 4% dues increase and 15 point volunteer requirement for SC and 15 point volunteer credit requirement for LC.
- Discuss Changes needed for Handbook (24'/25')
 - Discussed info Jeff sent. Agreed on Jeffs "Suggested Modification to Policy"
 - Are volunteer hour requirements prorated?
- Budget Adjustments for upcoming FY (JE)
 - Projections vs Reality (SM)
- Meeting Dates
 - **July 15 @ 5:30** - Virtual
 - **August 20 @ 5:30** - at ECC

Treasurer's Report

- Financial Report
- Planning for Upcoming FY

Melanie made a motion to conclude the meeting. Stephanie seconded the motion. All Approved.

Meeting Concluded 730PM