



STAR Swimming Board of Directors Meeting

ECC Flickinger Center

July 15, 2024

5:30pm ECC Flickinger Center Boardroom

Mission: STAR builds champions in and out of the water, fosters youth dreams in a safe and supportive environment, and develops dedication and excellence in their lives.

Core Values: Accountability, Respect, Resilience, Passion, and fun

Vision: A Western New York Club with a National Presence

Meeting Start Hour : Minute PM

Board Member made a motion to call the meeting to order. Board Member seconded. All approved.

Roll Call:

1. Caitlin Herbert

Attendance

2. Stephanie Markowski

Attendance

3. Karen Coen

Attendance

4. Jeffrey Errington

Attendance

5. Natasha Fatta

Attendance

6. Shana Stegner

Attendance

7. Mark Moldenhauer

Attendance

8. Beau Riggs

Attendance

9. Fernando Medellin

Attendance

10. Steve Mullins

Attendance

11. Melanie Sandquist

Attendance

Minutes Approval

- June Minutes Approval

Board Member made a motion to approve. Board Member seconded. All approved.

Co-Presidents

- Head Coach evaluation, bonus, and salary discussion
- Board election held in June and officer positions for 2024-2025
- 2024-2025 Member Dues and Volunteer Service Requirements
 - Discussion of projection of numbers for next year
 - Is a Google form necessary? During previous seasons, a Google form was sent out in July in an attempt to

- predict enrollment numbers.
 - Finalize a decision
 - Team handbook needs to be updated (Jen will handle that)
- Bookkeeper Update
- Banquet recap
 - Successful event!
 - Moving forward, checklist of duties prior to the event
 - Possible changes for next year (move to spring!)
- Darien Lake Day?
- Meeting Date
 - **August** - August 20?

Head Coach/CEO Report

- Report shared with board July 14 2024
- TJ to address questions/concerns if possible

Treasurer's Report

- Financial Report
- Budget Planning for Upcoming FY
 - Dates set to meet?

Board Member made a motion to conclude the meeting. Board Member seconded the motion. All Approved.

Meeting Concluded Hour Minute PM

Executive Session:

Swimmer/Parent Forum (30 minutes max) – Please complete the Request to Speak form prior to the meeting to assist the Board in allocating time to members who wish to speak. The forms will be available at the meeting. Each speaker will be allotted at least 2 minutes but no more than 5 minutes.